Code	тсо
Company name	Duyen Hai Multi Modal Transport Joint Stock Company
Date	04/26/2021
Subject	Resolution on the AGM 2021

Content:

Duyen Hai Multi Modal Transport Joint Stock Company (TCO) announces the Resolution of Annual General Meeting 2021 dated April 24, 2021 with the following contents:

- 1. Approving the business result in 2020 and plan for 2021:
 - a. Business result in 2020:
 - Consolidated revenue: 170,252,143,738 dongs
 - Consolidated cost price: 134,018,852,513 dongs
 - Consolidated profit after tax: 17,860,519,790 dongs.
 - b. Business plan for 2021:
 - Consolidated revenue: 200,000,000 dongs
 - Consolidated profit after tax: 18,000,000,000 dongs
 - Expected 2021 profit distribution:
 - Investment and Development fund: 2% profit after tax
 - Reward and Welfare fund: 3% profit after tax
 - Market Development fund: 2% profit after tax
 - To pay cash dividend for 2021: expected about 10% (in cash or in stock).
 - 2. Approving the plan for 2020 profit distribution:

No.	Content	Amount (VND)
1	Profit after tax of parent company's shareholders at the consolidated financial statement in 2020	17,738,895,052
2	Funds:	
-	Investment and Development fund	199,756,006
-	Reward and Welfare fund	584,327,840
-	Market Development fund	389,551,893
3	To pay cash dividend for 2020: 5% (500 dongs/share);	8,364,038,000
4	Retained earning	8,201,221,313

The 2020 dividend payment in cash: 5% (VND500/share).

- Payment date: November 23, 2020.
- 3. Approving the report on the use of the proceeds from the issuance: VND37,842,500,000.
- 4. Approving the audited financial statements in 2020 by VACO Auditing Com Ltd.

- 5. Approving the report on the BOD activities in 2020.
- 6. Approving the report from the Supervisory Board in 2020.
- 7. Approving the remuneration of the BOD, Supervisory Board in 2020 and plan for 2021.
 - Chairman of BOD: 10,000,000 dongs/month
 - Member of BOD: 3,000,000 dongs/month.
- 8. Approving the selection of the auditor for the financial statements in 2021.
- 9. Approving the amendment to the Company's Charter.
- 10. Approving the amendment to the corporate governance regulations.
- 11. Approving the resignation of the Board of Directors in the term 2018-2023:
 - Ta Minh Nguyen
 - Le Thai Cuong
- 12. Approving the election result of the Board of Directors in the term 2018-2023:
 - Ngo Trong Nghia
 - Dam Manh Cuong
- 13. Approving to invest in warehouse of Bac Ninh, Yen Bai Train Station.
- 14. Approving to restructure subsidiaries.
- 15. Approving the investment to establish the new businesses 100% capital of TCO, participating capital contribution to establish businesses, receiving the transfer contributed capital in companies as association companies, contributing additional capital in subsidiaries... to implement investment projects, business production...
- 16. Approving the plan for stock issuance to mobilize capital.